

The Biotechnology Initiative (TBI)

Privacy Consent Form

Privacy Policy

The Biotechnology Initiative (TBI) is committed to protecting the privacy of its members. The Privacy Policy will define the type of information that TBI gathers, how it is collected, used, and protected. By providing personal information to TBI, you agree to the terms of this policy.

What this Privacy Policy Covers

This Privacy Policy covers TBI's treatment of personal information and membership lists collected by TBI. TBI's Privacy Policy also covers the treatment of any Personal Information provided by its members.

This Privacy Policy does not apply to the practices of companies or entities that TBI does not own or control, or of persons that are not members of TBI. TBI is not liable for the actions of any such companies or entities.

What information is collected?

TBI collects and provides the personal information of its membership. "Personal information" includes any factual or subjective information about an identifiable individual. Examples of this type of information include, but are not limited to, your name,

personal contact information including your telephone number and address, and your occupation.

Where required, this information may include your company or business contact information. Such information enables members to be contacted at a place of business and includes your position name or title, business telephone number, business address, and your business e-mail and business facsimile where available.

Collection and Use of Personal Information

TBI gathers and provides Personal Information regarding its membership to members only in order to enhance networking opportunities. Most of the information TBI collects comes directly to us from you, and only with your consent.

TBI may collect and use your Personal Information for the following purposes:

- Distributing membership lists and contact information to TBI's members;
- Conducting group mailings to members including, but not limited to newsletters, event notices, and updates;
- Conducting group mailings related to the biotech community that TBI thinks is relevant to members.
- Responding to member inquiries.

Any group or mass mailings using Personal Information is done by TBI. Personal Information, including TBI's membership list is not released to corporations or individuals to do their own group or mass mailings to TBI's membership.

Information Sharing and Disclosure

TBI makes its membership list available to other members only. TBI will disclose your Personal Information to other members for the purposes of personal networking. By being a member of TBI you agree with the Privacy Policy and to the following:

- To restrict your use of TBI's membership list and personal contact information to one-on-one networking and communications;
- To refrain from using the membership list for mass mailings, mass marketing, general advertising, or any other kind of promotional activities.
- To not distribute, barter or transfer any Personal Information or TBI membership lists to companies, organizations, or other parties.

TBI shall, at its sole discretion, determine, what constitutes appropriate one-on-one networking and communications.

Consent

By accessing the services of TBI and voluntarily providing us with the requested Personal Information, you voluntarily consent to the collection, use and disclosure of your Personal Information in accordance with this privacy policy. Furthermore, you agree to legally be bound by TBI's prohibition on using the membership list and contact information for mass

mailings, mass marketing, general advertising, or any other activities other than one-on-one networking.

By accessing the services of TBI, you agree that TBI retains sole copyright protection of its member database.

As a member of TBI, you have the right to withdraw your consent to the collection, use or disclosure of your Personal Information at any time. Any such withdrawal shall be in writing to the President of TBI.

Liability

By agreeing to the Privacy Policy, you are agreeing to limit your use of TBI's membership lists and contact information to one-on-one personal networking.

Notwithstanding this understanding, TBI assumes no liability and shall not be liable or responsible for the actions and/or communications made by any of its members or third parties or for use of Personal Information. Any such members or persons shall indemnify TBI resulting from any alleged breach of this policy.

Accuracy and Openness

The Personal Information maintained by TBI will be kept as accurate, complete, and up-to-date as possible for the purposes for which it is to be used. Despite our best efforts, errors and/or omissions sometimes do occur. TBI will provide members with reasonable access to their Personal Information and correct any Personal Information if its accuracy and

completeness are challenged and found to be deficient. Where appropriate, TBI will communicate these changes to other members who may have unintentionally received incorrect information from TBI.

Updating this Policy

Any changes to our Privacy Policy and information handling practices shall be acknowledged in this policy in a timely manner. TBI may add, modify or remove portions of this policy at its discretion. TBI members shall be notified by e-mail of any such changes in a timely manner and provided with an opportunity reply. If no reply is received within 5 business days, than it will be assumed that you have accepted the new changes. TBI is not responsible for any members who do not provide TBI with an updated e-mail address.

Questions, Concerns and Complaints

If you have a concern or complaint about privacy, confidentiality or the information handling practices of TBI or of any of its members, please bring your concern to our attention.

If you have a question about TBI's Privacy Policy, please contact **TBI at 416- 673-6699**.